

“OJT NEWS”

LA DOTD On The Job Training Newsletter

MARCH 2016



Dorinda Folse (front left), area director in Baton Rouge for the U.S. Department of Labor’s Occupational Safety and Health Administration, and Michael Demouy (front right), manager, Louisiana Associated General Contractors, renewed a commitment to help keep workers safe.

Providing safe working conditions and educating employees on safe working habits can help prevent accidents, save lives, help to avoid citations by the Occupational Safety and Health Administration, and lower your workers’ compensation costs. Louisiana AGC’s Safety Committee provides multiple services to help members improve safety on their jobsites.

The LAGC Safety Committee members meet monthly to discuss OSHA Rules and Regulations. Some services offered by our Safety Committee include:

- Review of your safety program
- Inspecting jobsites for potential OSHA violations and unsafe acts or conditions
- Periodic Training on OSHA standards
- Updates on OSHA regulations & other legislative changes
- Telephone consultation and safety meetings

Latest: An alliance signed on Oct. 29, 2015 renewed a commitment to material and knowledge access that aims to promote understanding of the workplace safety and health rights and responsibilities of workers and employers, including industrial and construction general contractors, subcontractors, suppliers and service firms throughout Louisiana. Focus continues on reducing and preventing exposure to falls from elevated work surfaces, electrocution, heat illness, exposure to hazardous chemicals, struck-by and caught-in or -between hazards. Throughout the duration of the agreement, OSHA will provide safety and health information in English and Spanish to construction and general industry workers.

For more information or how you may participate on the committee, contact Michael Demouy at michaeld@lagc.org.



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LA DOTD ON THE JOB TRAINING SURVEY

QUESTIONS: PLEASE WRITE IN ANSWER OR FILL IN CIRCLE AS APPROPRIATE.

We thank you in advance for completing the questionnaire. We ask that you please elaborate in the comment sections so we can further assist you.

When you have finished, please fax back to Mr. Kenyatta Sparks at 225-769-3596 or email to: Kenyatta.Sparks@sjbgroup.com. Thank you.

1. Has your company ever participated in the DOTD OJT Program? Yes No

2. If yes, was the program beneficial to your company? Yes No

Comments: _____

3. Would your company be interested in participating in the DOTD's OJT Program on Federally aided highway construction projects that support OJT Goals? Yes No

Comments: _____

4. What barriers would prevent your company from participating in the OJT Program?

Comments: _____

5. What suggestions would your company make to assist the DOTD in making the OJT Program more efficient and user friendly to achieve the OJT Program Goals?

Comments: _____

6. Does your firm participate in any training and or apprentice programs? Yes No

7. If yes, your program might qualify and meet the federal standards required for the OJT Program. Is there someone in your office that we can contact to get more information on your program?

Comments: _____

In 2008, the Louisiana Department of Transportation and Development, LA Associated General Contractors, Louisiana Division Office, Federal Highway Administration and contractors partnered to create the On-The-Job Training program to be utilized on LADOTD's highway construction projects. The OJT Program was developed in conformity with FHWA requirements. The LADOTD seeks to achieve the goal to provide training to individuals, including minorities, women, disadvantaged individuals and protected veterans. Please note that there are now OJT goals on selected projects. If you have any questions, please call Ms. Stephanie Ducote, DOTD Compliance Programs Director or Mr. Gene McArdle, DOTD Labor/OJT Compliance Manager at 225-379-1382.

BULLDOZER OPERATOR *DOT NO. 850.683-010*

Approximate training time: 18 Weeks or 720 Hours

JOB DESCRIPTION

Operates a large tractor with a concave steel blade or push block mounted in front of the chassis. Equipment is used to level, distribute and push earth. This work is subject to strict inspection and must conform closely to specifications. This equipment may be used as a pusher to load earth carrying equipment. At times a ripper attachment is used for ripping the earth prior to loading the scraper. Regulates height to blade or push block from ground. May oil, grease, or otherwise service and make necessary adjustments to equipment as needed. Performs other related duties.

WAGE STRUCTURE

Trainee will be paid the trainee wages specified in the construction contract. If no trainee wages are specified in the construction contract, minimum trainee wages will be as follows (but not less than the current minimum wage):

1. **The Beginning of the Training Period:** Sixty percent (60%) of the skilled wage rate specified in the contract of this classification.
2. **After Completion of One Half (½) of the Training Period:** Seventy-five percent (75%) of the skilled wage rate specified in the contract for this classification.
3. **After Completion of Three Fourths (¾) of the Training Period:** Ninety percent (90%) of the skilled wage rate specified in the contract for this classification.
4. **On Completion of the Training Period:** One hundred percent (100%) of the skilled wage rate specified in the contract for this classification.

TRAINING BREAKDOWN

I. Orientation and Observation

A. Safety Procedures	5 Hours
B. Observation of Machine in Operation	35 Hours
C. Starting and Manipulating Levers for Moving Equipment and Attachments	30 Hours

II. Care and Maintenance

A. Safety Procedures	5 Hours
B. Routine Fueling, Lubricating and Servicing	35 Hours

III. Actual Operation of Equipment

A. Safe Operating Procedures	5 Hours
B. Movement and Stockpiling of Material	150 Hours
C. Pushing and Rough Grading	125 Hours
D. Clearing and Grubbing	125 Hours
E. Finish Grading	175 Hours
F. Special Application	30 Hours

Total	720 Hours
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OSHA Standards: Protection on the Job.....

OSHA standards are rules that describe the methods that employers must use to protect their employees from hazards. There are OSHA standards for [Construction](#) work, [Agriculture](#), [Maritime](#) operations, and [General Industry](#), which are the standards that apply to most worksites. These standards limit the amount of hazardous chemicals workers can be exposed to, require the use of certain safe practices and equipment, and require employers to monitor hazards and keep records of workplace injuries and illnesses. Examples of OSHA standards include requirements to: provide fall protection, prevent trenching cave ins, prevent some infectious diseases, assure that workers safely enter confined spaces, prevent exposure to harmful substances like asbestos, put guards on machines, provide respirators or other safety equipment, and provide training for certain dangerous jobs.

Employers must also comply with the [General Duty Clause](#) of the OSH Act, which requires employers to keep their workplace free of serious recognized hazards. This clause is generally cited when no OSHA standard applies to the hazard.

Employer Responsibilities

Employers have the responsibility to provide a safe workplace. **Employers MUST provide their employees with a workplace that does not have serious hazards and follow all relevant OSHA safety and health standards.** Employers must find and correct safety and health problems. OSHA further requires employers to try to eliminate or reduce hazards first by making changes in working conditions rather than just relying on masks, gloves, ear plugs or other types of personal protective equipment (PPE). Switching to safer chemicals, enclosing processes to trap harmful fumes, or using ventilation systems to clean the air are examples of effective ways to get rid of or minimize risks.

Employers **MUST** also:

- Inform employees about hazards through training, labels, alarms, color-coded systems, [chemical information sheets](#) and other methods.
- Keep accurate records of work-related [injuries and illnesses](#).
- Perform tests in the workplace, such as air sampling required by some OSHA standards.
- Provide hearing exams or other medical tests required by OSHA standards.
- Post OSHA citations, injury and illness data, and the [OSHA poster](#) in the workplace where workers will see them.
- Notify OSHA within 8 hours of a workplace incident in which there is a death or when three or more workers go to a hospital.

Not discriminate or retaliate against a worker for using their rights under the law.

For more information about this and other OSHA safety articles, visit: www.osha.gov





LOUISIANA ASSOCIATED GENERAL CONTRACTORS

CALENDAR EVENTS:

- April 5, 2016 – Baton Rouge Crawfish Boil
- April 6, 2016 – Lafayette Crawfish Boil
- April 7, 2016 – Alexandria Crawfish Boil
- April 13, 2016 – Lake Charles Crawfish Boil
- April 14, 2016 – New Orleans Crawfish Boil
- April 18, 2016 – Thurman Potts/AGC Scholarship Golf Tournament
- April 19, 2016 – Traffic Control Technician/Supervisor Course
- April 26, 2016 – Flagger Instructor Training
- April 28, 2016 – Lafayette Charity Golf Tournament

Note: Visit the link provided below for more information on each event.

Link: <http://www.lagc.org/lagc-calendar/>



Letting of 3/9/2016 LA DOTD Headquarters

[Proposal: H.004823.6](#) 3RD ST ENHANCEMENTS-ST JAMES TO BROADWAY

Local Public Agency project

DBE Goal: 12%

OJT Goal: 1 Trainees

Description of work: grading, drainage structures, cold planing asphaltic concrete, class ii base course, lime treatment, superpave asphaltic concrete pavement, landscaping, and related work.

Parish(es): Rapides

Route(s): LA 1

Federal Number: H004823

Estimated Construction Cost: \$2,500,000 to \$5,000,000

[Proposal: H.007259.6](#) FLEUR DE LIS (30TH ST - OLD HAMMOND HWY)

Local Public Agency project

DBE Goal: 10%

OJT Goal: 3 Trainees

Description of work: grading, drainage structures class ii base course, superpave asphaltic concrete pavement, portland cement concrete pavement, and related work.

Parish(es): Orleans

Federal Number: H007259

Estimated Construction Cost: \$15,000,000 to \$20,000,000

[Proposal: H.009913.6](#) DISTRICTWIDE ASPHALTIC SURFACE TREATMENT

DBE Goal: 3%

OJT Goal: 2 Trainees

Description of work: asphaltic surface treatment and related work.

Parish(es): Caddo; Desoto

Route(s): LA 1; LA 169; LA 3015; LA 525

Federal Number: H009913

Estimated Construction Cost: \$500,000 to \$1,000,000

[Proposal: H.010398.6-R1](#) LA 57: LA 3011 - LA 56

DBE Goal: 4%

OJT Goal: 1 Trainees

ASPHALT PILOT PROJECT: This project has been selected as an Asphalt Pilot Project. Special provisions governing asphalt requirements can be found in the construction proposal section titled 2015 ASPHALT PILOT SPECIAL PROVISION.

Description of work: milling asphalt pavement, pavement patching, pavement widening, asphalt concrete overlay, and related work.

Parish(es): Terrebonne

Route(s): LA 57

Federal Number: H010398

Estimated Construction Cost: \$2,500,000 to \$5,000,000

[Proposal: H.010683.6](#) I-55: MEDIAN CABLE BARRIER

DBE Goal: 4%

OJT Goal: 3 Trainees

Description of work: installation of cable barrier system and related work.

Parish(es): Tangipahoa

Route(s): I-55

Federal Number: H010683

Estimated Construction Cost: \$5,000,000 to \$7,500,000

[Proposal: H.011561.6](#) LA 129: LEVEE RD. - S. JCT. LA 909

DBE Goal: 4%

OJT Goal: 1 Trainees

Description of work: clearing and grubbing (selective), drainage structures, cold planing asphaltic concrete, lime treatment, in-place cement treated base course, superpave asphaltic concrete, pavement patching and related work.

Parish(es): Concordia

Route(s): LA 129

Federal Number: H011561

Estimated Construction Cost: \$1,000,000 to \$2,500,000

[Proposal: H.011575.6](#) LA 417, LA 77 & LA 10: STAB, OVLY & AGG

DBE Goal: 8%

OJT Goal: 3 Trainees

ASPHALT PILOT PROJECT: This project has been selected as an Asphalt Pilot Project. Special provisions governing asphalt requirements can be found in the construction proposal section titled 2015 ASPHALT PILOT SPECIAL PROVISION.

Description of work: drainage structures, milling asphalt pavement, pavement patching, lime treatment in-place cement treated base course, asphalt surface treatment, asphalt concrete overlay, and related work.

Parish(es): Pointe Coupee

Route(s): LA 10; LA 417; LA 77

Federal Number: H011575

Estimated Construction Cost: \$10,000,000 to \$15,000,000

[Proposal: H.012112.6](#) US 65: CLAYTON - 3.35 N. TENSAS P/L

DBE Goal: 3%

OJT Goal: 1 Trainees

Description of work: grading, drainage structures, cold planing asphaltic concrete, pavement patching, class ii base course, lime treatment, superpave asphaltic concrete overlay, and related work.

Parish(es): Concordia; Tensas

Route(s): US 65

Federal Number: H012112

Estimated Construction Cost: \$5,000,000 to \$7,500,000

What can SJB Group do for You?

SJB Group, LLC can provide **free assistance** to Prime Contractors in the following areas:

By acting as a liaison between the Prime Contractor and LADOTD for project information, and in problems occurring on the jobsite.

By informing of upcoming LADOT lettings, and project information for other agencies throughout the state.

By assisting you in developing an approved OJT Program.

By assisting you in the enrollment and recordkeeping of your participants.



Contact Us

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